

The Slater City Council met in regular session on Monday, January 12, 2026. Mayor Christensen called the meeting to order at 6:00 PM. Present – Julie Weeks, AJ Strumpfer, Joel Newman, Russ Terhaar, and Craig Conley via Zoon. Also, City Administrator Moore and City Clerk Siegle were present.

Motion by Weeks seconded by Newman, to approve the agenda as printed but to move agenda item M (Entrance, Trail & Wayfinding Signs Quote) to the top of business items. All ayes.

Motion by Newman seconded by Weeks, to approve the Consent Agenda. All ayes.

- Clerk Report – December 2025
- Minutes of December 2<sup>nd</sup> and 8<sup>th</sup> of Council Meeting.
- EMS Meeting Minutes from November 13<sup>th</sup>.
- Fire Department Meeting Minutes from December 18<sup>th</sup>.
- Park & Recreation Board Meeting Minutes from November 24<sup>th</sup>.
- Quote from GameTime for \$14,715.10 (plus shipping) to Replace the Removed Horse Swings.
- Library Fundraiser – Donate One (1) Family Pool Pass for Auction
- Following List of January 12<sup>th</sup> Claims:

<b>VENDOR</b>	<b>REFERENCE</b>	<b>AMOUNT</b>
AFLAC	AFLAC- PRE-TAX	\$ 113.88
AHLERS & COONEY P.C.	AMEND TO JISSOM, INC.	\$ 1,104.00
AIR & APPARATUS SOLUTIONS	SERVICE CALL & LED INDICATOR	\$ 1,868.25
ALLIANT ENERGY	UTILITIES	\$ 21,238.89
AMAZON CAPITAL SERVICES	CH VARIOUS	\$ 3,875.48
AMERICAN WATER WORKS ASSN.	DUES	\$ 97.00
FIDELITY SECURITY LIFE AVESIS	GROUP #63000-1041	\$ 68.77
BARCO MUNICIPAL PRODUCTS	STOP SIGN	\$ 870.70
BASEPOINT BUILDING AUTO	LIBRARY DOOR	\$ 1,767.70
BOBCAT NORTH AMERICA	SKID LOADER REPAIR	\$ 4,722.20
BOUND TREE MEDICAL, LLC	MEDICAL SUPPLIES	\$ 1,520.80
CASEY'S BUSINESS MASTERCARD	FUEL	\$ 165.98
CENTRAL IOWA DISTRIBUTING, INC	PW SUPPLIES	\$ 362.00
CHAD FLEENER	NOV. RAMP CONFERENCE REIM.	\$ 39.00
COPY SYSTEMS INC	PRINTER	\$ 225.27
CYBRARIAN	ANNUAL RENEWAL FOR SOFTWARE	\$ 575.00
FICA	FED/FICA TAX	\$ 19,870.42
GARBAGE GUYS	SERVICES	\$ 482.75
HD SUPPLY FACILITIES MAINT.	PW SUPPLIES	\$ 243.28
HEIMAN INC.	COMPRESSOR MAINT.	\$ 42,620.97
HUXLEY COMMUNICATIONS	PHONE/INTERNET	\$ 416.93
IA DEPT OF REV	SALES TAX	\$ 1,592.60
IOWA CODE ENFORCEMENT	SERVICES	\$ 600.00

IOWA DEPARTMENT OF REVENUE	STATE TAXES	\$ 1,307.64
IOWA DEPT. OF TRANSPORTATION	STREET STOP SIGNS	\$ 630.50
IPERS	IPERS	\$ 8,289.32
ISOLVED BENEFIT SERVICES WDM	SELF FUNDING ADMIN	\$ 25.00
JEO CONSULTING GROUP INC	WATER/SEWER SIEVERS PROP.	\$ 345.00
KADETH, INC.	IT SUPPORT FOR NEW COMPUTER	\$ 1,016.25
LEAF	COPIER	\$ 249.64
LINDSEY SIEGLE	BUDGET MEETING	\$ 34.44
GANNETT IOWA LOCALIQ	PUBLISHING	\$ 367.64
MADRID TRUE VALUE	SENIOR CENTER MAINT.	\$ 93.98
MENARDS - AMES	301 MAIN ST. MAINT.	\$ 216.00
MICROBAC LABORATORIES INC	TESTING	\$ 817.00
MID AMERICA BOOKS	CHILDREN'S BOOKS	\$ 2.00
OMNISITE	ANNUAL FEE	\$ 694.00
ONE HOUR HEATING AND A/C	WASTEWATER MAINT.	\$ 4,290.00
PLUMB SUPPLY COMPANY	301 MAIN ST. MAINT.	\$ 41.58
RAMP	VARIOUS	\$ 3,794.91
RENEE'S CLEANING SERVICE LLC.	CITY HALL CLEANING	\$ 1,105.00
ROGERS ENTERPRISES	DECEMBER TIF PAYOUT	\$ 43,858.14
SAFE BUILDING LLC.	CODE INSPECTION	\$ 830.73
SNYDER & ASSOCIATES	LINN STREET STUDY	\$ 12,250.00
STAPLES OIL CO.	FUEL	\$ 916.99
STORY COUNTY SHERIFF	3RD QUARTER PAYMENT	\$ 27,071.93
THE HARTFORD BUSINESS INS.	HART LIFE	\$ 14.60
TOWN & COUNTRY MARKET	MEET & EAT SUPPLIES	\$ 48.60
TRAILSIDE DEVELOPMENT, LLC	DECEMBER TIF PAYOUT	\$ 3,431.36
TRIONFO SOLUTION, LLC	MET LIFE	\$ 29.20
TRUE NORTH COMPANIES, LC	41 CHEVY INSURANCE	\$ 71.00
US POSTMASTER	UTILITY BILLS	\$ 381.30
USA BLUEBOOK	SEWER SUPPLIES	\$ 562.72
VAN-WALL EQUIPMENT	PLOW TRUCK MAINT.	\$ 14,829.34
VERIZON WIRELESS	PHONE PLAN	\$ 230.88
WELLMARK	HEALTH INSURANCE	\$ 8,084.25
XENIA	WATER USAGE	\$ 1,110.00
WATER REFUND CHECK	WATER REFUND CHECK	\$ 87.11
PAYROLL	PAYROLL	\$ 63,095.65
<b>January 12<sup>th</sup> Expenditures</b>		<b>\$ 304,665.57</b>
GENERAL		\$ 194,645.36

ROAD USE		\$ 53,187.21
EMPLOYEE BENEFITS		\$ 8,178.02
WATER		\$ 15,200.45
SEWER		\$ 32,756.57
GARBAGE		\$ 629.95
STORM WATER		\$ 68.01
<b>TOTAL FUNDS</b>		<b>\$ 304,665.57</b>

#### Moore Update

- Welcomed the new incoming City Council members and looking forward to working with the new and current City Council and Mayor, City Hall Staff and Dept Heads, Boards and Commission members for a productive 2026.
- Provided update on Work Program - 8 items completed including pool and general staff handbook, email addresses/Microsoft Office 365, investment policy, & purchasing policy, 9 items started, & 6 in CIP. Working on new work program list for next 6 months.
- Thanked Dept Heads, Policy and Admin, and City Hall staff for input on the Pool and General Staff Handbooks, Salary Ranges and Job Duties from City's Code of Ordinances. Working on these is time-consuming but will provide long-term benefits to the City.
- Went through key agenda items.
- Updated options with solid waste and recycling.
- Accepted Community Impact Award from the Ames Regional Economic Alliance for the Trailside Sports Complex – Thanked Julie and Craig Weeks for generous donation of 18 acres and support to City to make Trailside Sports Complex a reality.

Motion by Newman seconded by Terhaar, to approve Option B Signarama for \$18,209.28, which includes Welcome to Slater Signs with LED Lighting, Trail, and Wayfinding Signs. All ayes.

Motion by Terhaar seconded by Strumpfer, to approve **Resolution 30 Setting the Date and Time of the Regular Slater City Council Meetings for 2026.** The regular meetings will be on the third Monday of each month at 6:00 PM, with the exception that the February meeting will be moved to Tuesday, February 17<sup>th</sup>, and the March meeting will be moved to March 23<sup>rd</sup>. All ayes.

Motion by Newman seconded by Terhaar, to approve **Resolution 31 Establishing the Official Slater Holidays for 2026.** The City of Slater's Official holidays for which City Hall, Public Works, and Public Library will be closed: New Year's Day, Presidents Day, Memorial Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, Day after Thanksgiving, Day Preceding or Following Christmas Day, and Christmas Day. All ayes.

Motion by Strumpfer seconded by Terhaar, to approve the appointment of AJ Strumpfer as Mayor Pro Tem. All ayes.

Motion by Newman seconded by Weeks, to approve **Resolution 32 appointing Lindsey Siegle as City Clerk.** All ayes.

Motion by Newman seconded by Conley, to approve **Resolution 33 appointing Jerry Moore as City Administrator.** All ayes.

Motion by Weeks seconded by Terhaar, to appoint Mayor Christensen and AJ Strumpfer to the Polk County 911 Board. All ayes.

Motion by Newman seconded by Strumpfer, to appoint Jerry Moore and Mayor Christensen to the Story County Economic Development Group. All ayes.

Motion by Weeks seconded by Terhaar, to approve **Resolution 34, Adoption of the Iowa Length of Service Awards Program (LOSAP) for the Slater Fire and EMS Volunteers including the fire dept and EMS dept guidelines.** Ayes: Weeks, Newman, Terhaar, and Conley. Abstain: Strumpfer.

Mayor Christensen opened the Public Hearing on Setting Water & Sewer Rates at 6:47 PM with a roll-call vote. Motion by Weeks seconded by Newman, to close the public hearing at 6:56 PM and return to the regular meeting at 6:56 PM with a roll-call vote. All ayes.

**Newman introduced Ordinance #313, seconded by Weeks, on addressing the Water & Sewer Rates as follows: Water:** First 100 cubic feet \$14.11 (minimum charge), all over 100 cubic feet \$5.28 per 100 cubic feet. **Sewer:** First 100 cubic feet \$51.75 (minimum charge), all over 100 cubic feet \$10.87 per 100 cubic feet. After a unanimous roll call vote, the first reading was approved. All ayes.

Mayor Christensen opened the Public Hearing on the Proposal to Enter into a First Amendment to the Agreement for Private Development with Jissom, Inc. at 6:58 PM with a roll-call vote. Motion by Newman seconded by Terhaar, to close the public hearing at 7:02 PM and return to the regular meeting at 7:02 PM with a roll-call vote. All ayes.

Motion by Weeks seconded by Terhaar, to approve **Resolution 35 Authorizing Execution of a First Amendment to the Agreement for Private Development by and Between the City of Slater and Jissom, Inc. adding tax abatement, extending deadlines for completion of dedicated public improvements, and date to sell lots.** All ayes.

Mayor Christensen opened the Public Hearing on the Ordinance Amendments to Accessory Buildings, Chicken Coop & Runs, Adopting Site Plan Standards, and Changing Process for Determining the City Council Meeting at 7:05 PM with a roll-call vote. Motion by Newman seconded by Terhaar, to close the public hearing at 7:14 PM and return to the regular meeting at 7:14 PM with a roll-call vote. All ayes.

Terhaar introduced **Ordinance #314, and seconded by Newman, on Addressing Amendments to Zoning and Other Provisions in the Slater Code of Ordinance.** There were a few questions from general public about the accessory building and distance requirement from chicken coop and neighbor's residence amendments. After a unanimous roll call vote, the first reading was approved. All ayes.

Motion by Terhaar seconded by Strumpfer, to approve **Resolution 36 Setting Public Hearing and Directing the City Clerk to Publish Notice of the Hearing on the Property Tax Levy Rate and the FY27 Budget as followed: A Public Hearing will be held on Monday, March 23<sup>rd</sup> at 5:45 PM on the Proposed Property Tax Levy Rate and a Public Hearing will be held on Monday, April 20<sup>th</sup> at 6:00 PM on the Adoption of the FY 27 Budget.** All ayes.

Moore provided an update on Solid Waste and Recycling. City of Ames is getting out of the waste to energy business and entered into an agreement with Carroll County Landfill to accept their solid waste starting July 1, 2027, through 2047. Ames also requested quotes for recycling services by Jan 16, 2026, and added request for service with current partnering cities. At the request of the City Council Moore had discussions with Marshall County Landfill and South

Dallas Landfill about potentially entering agreement to accept the City's solid waste. Moore also had discussion with Metro Waste Authority and City of Roland about possibility of working together on recycling services. Metro Waste Authority would provide the curbside service, totes, and education for \$8 per household. The City Council acted to have Moore meet with Marshall County and South Dallas County to discuss possibility of the City having the haulers bring the City's solid waste to their landfill and to provide update regarding recycling options.

Mayor provided background on the Doug Rogers request for the City to pay for additional stormwater drainage improvements from Reilly Construction for \$17,765. Mayor explained that Mr. Rogers had underground drainage pipes installed to assist with standing water on Prairie Creek Plat 4 costing approximately \$34,000 and the area from the outlet pipe to the smaller pipe is eroding away making it difficult for the property owners to maintain. Strumpfer asked if there was a maintenance bond for the underground drainage system. The City Council directed Moore to check on status of maintenance bond and respond back at the February 2026 meeting.

Motion by Newman seconded by Terhaar, on continuing the arrangement with the Slater Animal Hospital to accept dogs and cats that are found within the City, to seek the pet owners, offer hospitalization services when needed, and to request proof of vaccinations from pet owners when the pet owners are located. All ayes.

Motion by Newman seconded by Strumpfer, to proceed with adopting an ordinance for Peddlers and Solicitors for the City of Slater. All ayes.

Council reviewed the revised City Pool & General City Employee Handbook. Conley identified several items prompting the request for Moore to revise and/or reach out to the City Attorney for further clarification. Motion by Newman seconded by Strumpfer, to table approval to the next city council meeting. All ayes.

Motion by Weeks seconded by Newman, to adopt the Salary Ranges and Related Policies for the City Employees. All ayes.

Council gave the city direction to adjust the tax levy rate to 12.79200 (per thousand valuation) and to retain a reserve of 65% in the General Fund. The February meeting will include a discussion about priority capital projects.

Motion by Newman seconded by Terhaar, to approve the Story County Housing Trust Application with funds to be used for eligible nuisance abatement property owners to pay necessary housing repairs. All ayes.

Motion by Newman seconded by Weeks, to adjourn at 9:19 PM. All ayes. The next Council Meeting will be on Tuesday, February 17<sup>th</sup> at 6:00 PM.

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Lindsey Siegle, City Clerk

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Taylor Christensen, Mayor